ENVIRONMENTAL SUSTAINABILITY POLICY

Stiles Harold Williams Partnership LLP

MAKING PROPERTY WORK
SHW.CO.UK

Our Commitment

At SHW, we recognise our responsibility to minimise the environmental impact of our operations and contribute to the transition to a low-carbon, resource-efficient future. Our approach reflects our core values:

- ✓ **We Listen** to our clients, colleagues and communities and consider the environmental impacts that matter to them.
- ✓ **We Care** about the impact our activities have on people and the planet.
- ✓ **We Deliver** meaningful and measurable environmental improvements through action, accountability and continuous improvement.

Following our strategic partnership with Lambert Smith Hampton (LSH), we are aligning our environmental approach and carbon reduction ambitions with the wider Group while retaining clear accountability for environmental performance within SHW.

Climate Action & Carbon Reduction

We will:

- Measure and report our annual Scope 1, Scope 2 and relevant Scope 3 greenhouse gas emissions.
- Support the Group target to reduce absolute Scope 1 and Scope 2 greenhouse gas emissions by **42% by 2030** against the Group's revised 2026 baseline.
- Support the Group's ambition to achieve net zero greenhouse gas emissions across the value chain by 2050, covering Scope 1, Scope 2 and Scope 3 emissions.
- Improve the quality and coverage of Scope 3 emissions data and support the development of science-aligned Scope 3 reduction targets.
- Reduce energy use and emissions associated with our offices, business travel and supply chain through practical carbon reduction measures.
- Work with our service partners, clients, colleagues, and Group partners to identify opportunities to reduce emissions across our value chain.

Resources & Responsible Procurement

We will:

- Reduce water and resource consumption wherever it is practical.
- Reduce waste and improve reuse and recycling.
- Minimise unnecessary use of paper and other materials.
- Embed environmental considerations into procurement and supplier engagement, through the development and implementation of a Sustainable Procurement Policy.

Our People & Travel

We will:

- Improve environmental awareness across our business and provide appropriate sustainability training and guidance.
- Encourage colleagues to participate in environmental initiatives and make responsible environmental decisions.
- Promote public transport, active travel and lower-carbon travel options where practical.
- Embed relevant sustainability objectives into business processes and performance measures.

Environmental Management & Governance

We will:

- Comply with applicable environmental legislation and other relevant obligations.
- Identify, manage, and reduce significant environmental impacts and prevent pollution arising from our operations.
- Maintain and continually improve our Environmental Management System (EMS).
- Maintain certification to ISO 14001:2015.
- Consider environmental impacts on relevant business decisions and monitor performance against our environmental objectives.

Accountability & Compliance

This policy will be reviewed annually and updated as necessary to reflect changes in legislation, business activities, stakeholder expectations, Group commitments and industry best practice.

Signed:



Russell Markham | Managing Partner, SHW

Date: 1st November 2026